



Job Title: Psychiatrist **Job Code:** 903250/903251 **Job Family:** Direct Care
Pay Grade: Unclassified **FLSA:** Exempt/Non-Exempt* **EEO:** Professionals
Department/Agency: Countywide **Position Number(s):** Multiple
Recommended Position Title(s): Psychiatrist

The following Core Competencies apply to everyone and are essential to all County jobs:

- Accountability – Follows-up on and meets commitments, takes ownership for work, and possesses a strong ability to stay focused on individual, department, and County results.
- Communication – Clearly and effectively expresses ideas and thoughts (verbally and in writing); listens actively.
- Customer Focus & Public Relations – Builds positive internal and external customer relationships; is committed to customer satisfaction; assumes responsibility for solving customer problems and ensures commitments to customers are met.
- Initiative – Independently acts to resolve problems and provide solutions; seeks out new responsibilities; generates new ideas; practices self-development.
- Safety – Understands and supports safety standards as required by the job; keeps the workplace clean and safe.
- Teamwork– Encourages and facilitates cooperation, pride, and trust among the team; fosters commitment and team spirit; works cooperatively with others to achieve overall goals.

Essential Duties:

- Conducts psychiatric evaluations of patients by performing individual diagnostic evaluations, determining the need for psychiatric medication(s) and other diagnostic investigations; determines the most appropriate intervention and treatment and coordinates with other providers in developing, monitoring, and adjusting a comprehensive, individualized treatment plan.
- Provides ongoing review, assessment, and medical management of patients receiving psychotropic medications; performs regular and emergent follow-up assessments; supervises assessments and medication reviews by nursing staff, as appropriate; educates the patient and /or parent/guardian about the identified illness, potential benefits/risks of recommended and alternative treatment modalities, and prognosis; monitors outcomes, needs for revision of diagnosis and/or medication regime and works with other staff to coordinate services.
- Completes documentation for all direct psychiatric services provided; prepares other documentation and reviews, approves, revises, and provides signatory responsibility for various client related documents prepared by other staff.
- Provides consultation to non-medical and interdisciplinary professional staff, as necessary, concerning patients for whom the Staff Psychiatrist carries responsibility; provides psychiatric consultation regarding patients with complex or unique needs; provides professional education and training to other staff; coordinates care as needed with other medical providers.
- Supervises psychiatric residents and collaborates with Advanced Practice Registered Nurses (APRN).

Supervisory Responsibilities:

Yes No This position is also responsible for the supervision and leadership of employees, which includes making employment-related decisions and/or recommendations, and formally evaluating performance.

Duties and responsibilities, as required by business necessity may be added, deleted or changed at any time at the discretion of management, formally or informally, either verbally or in writing. Scheduling and shift assignments and work location may be changed at any time, as required by business necessity.

Job Description

Minimum Job Requirements:

Medical Degree (Doctor of Medicine or Osteopathy) and successful completion of the ACGME accredited Psychiatry Residency Program is required. Licensure to practice in the State of Kansas, board eligibility through ABPN, and obtaining license by dated of hire are required.

Johnson County Government requires reference/background screening for all positions. Specified criteria may vary by Department/Agency.

Preferred Job Requirements:

Direct clinical experience with a wide array of patients who suffer from a variety of psychiatric disorders is preferred. Sub-specialty Psychiatric Training/ Board Eligibility or Certification may be required for specific clinical needs.

Education/Experience Substitutions:

Yes No Experience may be substituted for degree.

Yes No Education may be substituted for experience.

Physical, Environmental, and Special Working Conditions:

All County employees may be called upon to assist other departments in a declared emergency situation.