

Job Description

Job Title: Road Maintenance Worker II **Job Code:** 906602 **Job Family:** Infrastructure

Pay Grade: JC.13.13 **FLSA:** Non-Exempt **EEO:** Skilled Craft Workers

Department/Agency: Countywide **Position Number(s):** Multiple

Recommended Position Title(s): Road Maintenance Worker II

The following Core Competencies apply to everyone and are essential to all County jobs:

- Accountability – Follows-up on and meets commitments, takes ownership for work, and possesses a strong ability to stay focused on individual, department, and County results.
- Communication – Clearly and effectively expresses ideas and thoughts (verbally and in writing); listens actively.
- Customer Focus & Public Relations – Builds positive internal and external customer relationships; is committed to customer satisfaction; assumes responsibility for solving customer problems and ensures commitments to customers are met.
- Initiative – Independently acts to resolve problems and provide solutions; seeks out new responsibilities; generates new ideas; practices self-development.
- Safety – Understands and supports safety standards as required by the job; keeps the workplace clean and safe.
- Teamwork– Encourages and facilitates cooperation, pride, and trust among the team; fosters commitment and team spirit; works cooperatively with others to achieve overall goals.

Essential Duties:

- Independently performs a variety of semi-skilled and skilled tasks with indirect supervision in the completion of general road maintenance tasks, including tasks related to the construction, maintenance and repair of roads, rights of way and other County infrastructure; dumps, spreads and tamps asphalt to repair joints and patch broken pavement; cuts and prepares road surfaces for the repair of potholes and the sealing of roadway cracks; hauls and spreads sand, gravel and clay to fill washouts and repair road shoulder; removes litter and debris from roadways, including debris from flooding to ensure roadways are passable; performs roadside landscaping work, such as mowing, clearing weeds, cutting brush and trimming trees to maintain a clear recovery zone for motorists; installs erosion control materials to facilitate restoration of roadside vegetation.
- Performs various tasks requiring equipment, vehicle, and tool operation; performs pre-trip inspections of trucks and equipment; executes field maintenance activities required to operate the equipment; uses a variety of small and large tools and operates a variety of light, medium, and heavy duty road maintenance and construction equipment and attachments including: trucks, dump trucks, skid steer loader, water trucks, compact rollers, mini excavator, crane truck, power broom, snow removal equipment, oil distributors, tankers, low boy trailers, track loaders, excavators, asphalt paver, chip seal spreader, motor graders, and other heavy equipment; performs general maintenance of light, medium, and heavy duty equipment; performs minor repairs and adjustments on road maintenance and construction equipment.
- Performs a variety of activities during emergency response which may include sign repair, closing roads, addressing flood issues, and plowing and sanding activities for snow events.

Supervisory Responsibilities:

- Yes No This position is also responsible for the supervision and leadership of employees, which includes making employment-related decisions and/or recommendations, and formally evaluating performance.

Duties and responsibilities, as required by business necessity may be added, deleted or changed at any time at the discretion of management, formally or informally, either verbally or in writing. Scheduling and shift assignments and work location may be changed at any time, as required by business necessity.

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Minimum Job Requirements:

High school diploma or equivalent; two (2) years of experience on construction projects such as roads and bridges; a Class A CDL with tanker endorsement; and an acceptable driving record are required.

Johnson County Government requires reference/background screening for all positions. Specified criteria may vary by Department/Agency.

Preferred Job Requirements:

Vo-Tech certification/degree in Agricultural, Automotive or Construction Technology, or other related fields of study and three (3) years of experience on construction projects such as roads and bridges are preferred.

Education/Experience Substitutions:

Yes No Experience may be substituted for degree.

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Physical, Environmental, and Special Working Conditions:

Excessive standing and/or walking: 80%

Exposure to extreme temperatures

Exposure to fumes and/or chemicals, heights, and loud noises

Lifting weight: 50 lbs.

On call/stand-by work required

Shift work

Safety-sensitive job

Weather essential job: Department Essential

Uniform required

Travel required: 50% local - 5% outside Johnson County

Wear goggles, rubber boots, rubber gloves and other PPE as required

Position required to respond to requests to work when facility is closed (e.g. holidays, weekends, nights). This work will require overtime when needed.

Physical abilities, including mobility, agility, strength, dexterity, balance, coordination, and/or endurance.

All County employees may be called upon to assist other departments/agencies in a declared emergency situation.