

Job Description



Johnson County Government

Department of Human Resources

Job Title: Service Coordinator I (Licensed)

Job Code: 903109

Job Family: Direct Care

Pay Grade: JC.14.14

FLSA: Non-Exempt

EEO: Paraprofessionals

Department/Agency: Countywide **Position Number(s):** Multiple

Recommended Position Title(s): Service Coordinator I (Licensed)

The following Core Competencies apply to everyone and are essential to all County jobs:

- Accountability – Follows-up on and meets commitments, takes ownership for work, and possesses a strong ability to stay focused on individual, department, and County results.
- Communication – Clearly and effectively expresses ideas and thoughts (verbally and in writing); listens actively.
- Customer Focus & Public Relations – Builds positive internal and external customer relationships; is committed to customer satisfaction; assumes responsibility for solving customer problems and ensures commitments to customers are met.
- Initiative – Independently acts to resolve problems and provide solutions; seeks out new responsibilities; generates new ideas; practices self-development.
- Safety – Understands and supports safety standards as required by the job; keeps the workplace clean and safe.
- Teamwork– Encourages and facilitates cooperation, pride, and trust among the team; fosters commitment and team spirit; works cooperatively with others to achieve overall goals.

Essential Duties:

- Interviews individuals and compiles information regarding background and applicable circumstances to identify needs and/or determine service eligibility; interprets and communicates relevant information to individuals, families, and other stakeholders.
- Develops plans to address the needs of individuals in a single area of focus; networks with other community agencies to research and recommend resources and options to address individual needs; consults and collaborates with other providers in the development and review of plans; participates in meetings related to client care coordination.
- Provides a variety of services for individuals with routine, brief, and/or less complex needs; ensures services provided are consistent with individual plans; assists individuals to identify strategies or treatment options; initiates and attends individual and/ or group meetings; provides or assists with educational and psychosocial groups; provides transportation of individuals according to the needs identified in plans.
- Completes and submits documentation regarding services provided; evaluates and documents individuals' progress according to measurable goals.
- Provides, assists with, or coaches individuals on personal care needs with limited supervision; provides crisis interventions, including physical intervention and restraint to ensure the safety of individuals; monitors and/or administers medication as prescribed; monitors and documents mental and physical condition of individuals.

Supervisory Responsibilities:

- Yes No This position is also responsible for the supervision and leadership of employees, which includes making employment-related decisions and/or recommendations, and formally evaluating performance.

Duties and responsibilities, as required by business necessity may be added, deleted or changed at any time at the discretion of management, formally or informally, either verbally or in writing. Scheduling and shift assignments and work location may be changed at any time, as required by business necessity.

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Minimum Job Requirements:

Associate's degree in Human Services or related field and a Kansas license as an Addiction Counselor are required. May require KS/MO driver's license, depending on department or agency.

Johnson County Government requires reference/background screening for all positions. Specified criteria may vary by Department/Agency.

Preferred Job Requirements:

Bachelor's degree in Human Services or related field and one year of related work experience are preferred.

Education/Experience Substitutions:

Yes No Experience may be substituted for degree.

Yes No Education may be substituted for experience.

Physical, Environmental, and Special Working Conditions:

All County employees may be called upon to assist other departments in a declared emergency situation.