

Job Description

Job Title: Line Repair Construction Trainee

Job Code: 906320

Job Family: Infrastructure

Pay Grade: JC.13.12

FLSA: Non-Exempt

EEO: Service/Maintenance Workers

Department/Agency: Countywide

Position Number(s): Multiple

The following Core Competencies apply to everyone and are essential to all County jobs:

- Accountability – Follows-up on and meets commitments, takes ownership for work, and possesses a strong ability to stay focused on individual, department, and County results.
- Communication – Clearly and effectively expresses ideas and thoughts (verbally and in writing); listens actively.
- Customer Focus & Public Relations – Builds positive internal and external customer relationships; is committed to customer satisfaction; assumes responsibility for solving customer problems and ensures commitments to customers are met.
- Initiative – Independently acts to resolve problems and provide solutions; seeks out new responsibilities; generates new ideas; practices self-development.
- Safety – Understands and supports safety standards as required by the job; keeps the workplace clean and safe.
- Teamwork– Encourages and facilitates cooperation, pride, and trust among the team; fosters commitment and team spirit; works cooperatively with others to achieve overall goals.

Essential Duties:

- Under general supervision, completes a variety of manual labor, semi-skilled, and skilled tasks in the repair and construction of the wastewater collection system; assists with excavation of sanitary sewer lines, force mains, and manholes; uses general construction and equipment knowledge to make independent decisions regarding methods, materials, and equipment needed in the completion of assigned line repair and construction tasks; completes work site restoration tasks such as installation of a variety of erosion control and landscape materials; sets up traffic controls and completes traffic control tasks such as flagging.
- Operates a variety of vehicles, light, medium, and heavy duty equipment, and tools, including backhoe, skid-steer, dump trucks, and boom trucks; operates and installs trenching devices such as trench boxes, jacks, and ladders; follows established safety protocols for completion of safety sensitive work, such as wearing required personal protective equipment and following guidelines and directions for confined space entries, shoring, and excavation; responds to emergency and afterhours calls for service to assist with routine and non-routine emergency requests.
- Enters data into maintenance and other tracking systems; completes routine preventative maintenance as well as preventative maintenance of a more complex nature; responds to customer service inquiries and escalates more complex questions or concerns to a crew leader or supervisor.

Supervisory Responsibilities:

- Yes No This position is also responsible for the supervision and leadership of employees, which includes making employment-related decisions and/or recommendations, and formally evaluating performance.

Duties and responsibilities, as required by business necessity may be added, deleted or changed at any time at the discretion of management, formally or informally, either verbally or in writing. Scheduling and shift assignments and work location may be changed at any time, as required by business necessity.

Minimum Job Requirements:

High school diploma or equivalent; one year of experience in the operation of heavy equipment; one year of experience in general construction; a regular driver's license; and an acceptable driving record are required. This is a temporary trainee position with a maximum employment duration of three months for full-time employment. Trainees must obtain their Class

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A CDL with air brake endorsement within three months in order to continue employment as a Line Repair and Construction Crew Member I or II.

Johnson County Government requires reference/background screening for all positions. Specified criteria may vary by Department/Agency.

Preferred Job Requirements:

One year of experience in water or wastewater system construction or repair is preferred.

Education/Experience Substitutions:

Yes No Experience may be substituted for degree.

Yes No Education may be substituted for experience.

Physical, Environmental, and Special Working Conditions:

Excessive standing and/or walking

Exposure to extreme temperatures.

Exposure to fumes and/or chemicals.

Exposure to heights.

Exposure to loud noises.

Lifting and carrying: 80 lbs.

Exposure to raw sewage.

On call/stand-by work required.

Safety sensitive job.

Weather essential job. Department and county essential.

All County employees may be called upon to assist other departments in a declared emergency situation.

Uniform required.

Exposure to confined spaces.

Push/pull 75 lbs.

Climbing, bending, crouching, kneeling, balancing

This position will require the use of personal protective and other safety related tools or protocols in accordance with job functions which may include safety glasses, safety boots, gloves, and other items.